CASE STUDY Post-acquisition migration | MICROSOFT 365 MIGRATION | GOOGLE WORKSPACE

Google Workspace to Microsoft 365 with 90% less migration downtime.

After two acquisitions, a growing company ran on separate Google Workspace environments. We moved **300 users** and **nearly 14 TB** of business data into Microsoft 365, in phases, while daily work carried on.

CLIENT: A US-BASED GLOBAL FMCG AND PET CARE COMPANY

USERS	DATA	DOWNTIME	ADOPTION
300	**14TB**	**90%**	**80%**
Employees onboarded to Microsoft 365 without interruption	Nearly 14 TB of email and collaboration data moved	Less migration-related downtime through phased deployment	Faster employee adoption, with files and permissions preserved

CLIENT BACKGROUND

The client is a **multinational pet care company in the US**. It manages globally recognized consumer and pet care brands and keeps growing through acquisitions.

Its teams depend every day on email, shared drives and shared collaboration spaces. After it acquired two pet care firms, the businesses were working on separate Google Workspace environments. That made collaboration harder and created security and access risks.

BEFORE
Separate Google Workspace environments
Gmail and Drive, split across the acquired businesses

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AFTER
One Microsoft 365 workplace
Exchange Online, OneDrive and SharePoint Online

THE CHALLENGE

Complex shared drive permissions
Thousands of shared files had layered owners and permissions. Access had to survive the move.

14 TB that had to arrive intact
Email, calendars, shared drives and personal files all needed careful validation.

No room to stop the business
Distributed teams relied on email and shared drives every single day.

Disconnected environments
Each acquired business worked its own way, apart from enterprise IT standards.

Identity mapping across platforms
Every user had to keep sign-in and permissions working in Microsoft 365.

Redundant data
Legacy accounts, outdated files and inactive assets added work and risk.

WHAT WE DELIVERED

01 **Migration readiness assessment** — GAM · APPS SCRIPT
We checked and cleaned mailboxes, drive ownership, inactive accounts and dependencies.

02 **Shared drive permission mapping** — PERMISSIONS
We mapped ownership and access so folder structures and security came across intact.

03 **Phased migration plan** — PHASED
We moved users in planned phases to lower risk and keep communication running.

04 **Pre-staged data migration** — CLOUDFUZE
We pre-synced business data before the final cutover, so the cutover itself was short.

05 **Validation and reporting** — AUTOMATED CHECKS
Automated checks and CloudFuze reports confirmed accuracy and completeness.

06 **Microsoft 365 workplace consolidation** — MICROSOFT 365
Every business now runs on Exchange Online, OneDrive and SharePoint Online.

RESULTS

90% — **Less migration downtime**
Phased deployment cut migration-related downtime by 90%.

80% — **Faster employee adoption**
Old files, folders and permissions were preserved, so people settled in fast.

14TB — **Data moved securely**
Nearly 14 TB of email and collaboration data transitioned and validated.

300 — **Users onboarded**
300 employees moved into Microsoft 365 without interruption.

Stronger governance. One standard Microsoft 365 environment gives IT more control across every business.

TECHNOLOGIES USED

Microsoft 365 · Exchange Online · OneDrive · SharePoint Online · CloudFuze · GAM · Google Apps Script · Google Workspace (source)

FINAL PERSPECTIVE

Krish built a **scalable, secure Microsoft 365 environment** without disrupting vital business work. The acquired businesses now share one uniform digital workplace, with a stronger base for long-term governance as the company grows.

Planning a move off Google Workspace?

Talk to a Krish migration engineer.

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Read this case study online: krishservicesgroup.com/case-study/migrating-google-cloud-to-m365-for-fmcg/